

Cytec's SHE Vision:

*Achieve a Zero Injury and Incident-Free Workplace**

- Incident-free covers regulatory, product stewardship, compliance, safety, health, environmental, security, quality, etc.

* Workplace includes our customers

Cytec's SHE Mission:

- Building a global team of fully-engaged employees excelling in SHE performance and creating value through innovation
- Protecting our employees, assets and communities in which we operate
- Achieving full alignment, integration and shared accountability with all our business and functional partners
- Extending product stewardship and sustainable development in our business activities
- Increasing value for all of our stakeholders through execution of our strategic imperatives